



AMERICAN UNIVERSITY

W A S H I N G T O N , D C

Important Information about Steps to Transition to Private Medicare Exchange

Key Steps	Action
September 13, 2019	AU announces the transition of retiree medical coverage to a Private Medicare Exchange to eligible retired faculty and staff.
Beginning September 13, 2019	American University Retirement Team in HR and Mercer are available to talk with retired faculty and staff.
Week of September 16, 2019	Mercer mails personalized letter and benefit guide to homes of eligible retired faculty and staff.
Beginning September 30, 2019	Begin contacting Mercer at 1-855-871-0436 to schedule a one-on-one telephonic consultation and RSVP to participate in the on-campus seminar.
October 3 & 8, 2019	AU and Mercer host <i>Transitioning Retiree Medical Coverage to Private Medicare Exchange</i> educational seminar sessions on AU campus. October 3 rd – 9 am, 11am, 4 pm, 6 pm October 8 th – 10 am, 1 pm, 3 pm, 5 pm All sessions held in the Butler Board Room. Spouses and caregivers are invited.
October 15 – December 7, 2019	Retirees explore plan options through the Exchange with Mercer benefits counselor.
November 1, 2019	Mercer sends enrollment reminders to eligible retired faculty and staff.
No later than December 7, 2019	Retirees enroll in plan through the Exchange.
January 1, 2020	Begin coverage through Exchange if you enroll by December 7 deadline.
December 31, 2020	Deadline for filing medical, prescription and/or dental claims incurred during calendar year 2019 through CareFirst, Express Scripts and Delta Dental.