



# 50 Years of Title IX

Celebrate the 50th anniversary of Title IX on June 23, 2022, by learning more about this landmark federal civil rights legislation and how it supports and impacts American University community members.

## What is Title IX?

Title IX is a federal civil rights law enacted in 1972 that prohibits discrimination based on sex in education programs and activities that receive federal financial assistance. Title IX also prohibits retaliation for advocating for a right protected by Title IX.

## What does Title IX cover?

Title IX covers all forms of discrimination or harassment on the basis of sex, including gender, gender identity, gender expression, and sexual orientation. Examples of types of discrimination covered include sex-based harassment such as sexual harassment and sexual violence; discrimination based on pregnancy or parenting status; different treatment in the classroom or programs; and unequal athletics opportunities.

## To whom does Title IX apply?

All members of the AU community, and those engaging in AU's programs, are protected from discrimination on the basis of sex or gender under Title IX. AU's corresponding policy includes all faculty, staff, and students of AU, as well as applicants for admission and employment, vendors, guests, contractors, and program participants.

## What is AU obligated to do under Title IX?

AU must take steps to address any sex discrimination, harassment, or sexual violence. AU has established procedures for handling complaints that are managed by AU's Title IX coordinator. The Title IX coordinator is the leader of the Office of Equity and Title IX. AU has two policies that cover the issues that might arise under Title IX (Discrimination and Non-Title IX Sexual Misconduct Policy and Title IX and Sexual Harassment Policy; see [american.edu/policies/au-community](http://american.edu/policies/au-community)).

## How do you make a Title IX complaint at AU?

To submit a report, file a complaint, or identify a concern regarding sex discrimination, harassment or sexual violence, go to the Office of Equity and Title IX website ([american.edu/equity-titleix](http://american.edu/equity-titleix)) and utilize their online reporting form. Under AU's policy, all community members employed by AU have a duty to report conduct that might violate the policies when they become aware of such conduct.



# Resources about Title IX

**The US Department of Education Office for Civil Rights**

<https://www2.ed.gov/about/offices/list/ocr/docs/dcl-title-ix-coordinators-guide-201504.pdf>

**Know Your IX**

<https://www.knowyourix.org/>

**White House National Strategy on Gender Equity and Equality**

<https://www.whitehouse.gov/wp-content/uploads/2021/10/National-Strategy-on-Gender-Equity-and-Equality.pdf>

**National Center for Transgender Equality**

<https://transequality.org/know-your-rights/schools>

**It's On Us**

<https://www.itsonus.org/get-involved/state-and-federal/title-ix-update/>

**End Rape on Campus**

<https://endrapeoncampus.org/>

**National Women's Law Center**

<https://nwlc.org/issue/education-title-ix/>

**American Civil Liberties Union**

<https://www.aclu.org/title-ix-gender-equity-education>